

Wilton and Barford CE VC Primary School
Equality Objective 2 - Gender Identity
6th April 2015 - 5th April 2017

OBJECTIVE	To ensure that the emotional needs of pupils with gender identity needs are met
Specific	<p>We will</p> <ul style="list-style-type: none"> ⊕ Provide CPD for staff from Wiltshire Education Psychology department ⊕ Signpost pupils and families to Mermaids ⊕ Provide effective transition to secondary school for children with gender identity needs ⊕ Be flexible regarding school uniform ⊕ Not make any distinction between girls and boys in the sports that they play
Measurable	<p>We will:</p> <ul style="list-style-type: none"> ⊕ Run Mermaid workshops for all pupils in Y6 prior to transition ⊕ Provide ELSA support if needed ⊕ Work closely with families prior to transition to secondary school
Attainable	<ul style="list-style-type: none"> ⊕ Staff are aware of children with gender identity needs ⊕ Provide all sports for all pupils regardless of gender ⊕ PDM for all staff on gender identity ⊕ Work closely with Mermaids
Relevant	<ul style="list-style-type: none"> ⊕ We are aware of support that is available to the school, pupil and family on gender identity
Time-Bound	<ul style="list-style-type: none"> • Support will be offered to all families when gender identity is raised by either the parents of pupil within 4 weeks.